

ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
07-109-ARNG

Opening Date
22 June 2007

Position Title, Series & Grade
Painting Worker,
WG-4102-08

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
ON:**

25 July 2007

PD Number:
70662000

SEE NOTE

Location of Position:

CSMS
Camp Murray, WA

Baseline physical

☐ Is required within 30 days of employment per OSHA
regulation and NGB*

☒ Is not required

*This physical will be used to determine fitness and eligibility
for continued employment

Salary Range:

\$21.07 PH to \$25.75 PH

Website address:

www.washingtonguard.com/HRO.htm

APPOINTMENT FACTORS

Area of Consideration

☒ **Area 1 – In-service Excepted:** All
permanent Washington Army National Guard
Excepted and Competitive bargaining unit civil
service employees, and members with excepted
technician re-employment rights to the
Washington Army National Guard.

☐ **Area 2 – In-service Competitive:** All
presently employed permanent competitive
technicians, and members with competitive
technician re-employment rights to the
Washington Army National Guard.

☒ **Area 3 – In-state Excepted:** All
participating members of the Washington Army
and/or Air National Guard, including in-service
technicians that are not covered by the
bargaining unit, and indefinite employees.

☐ **Area 4 – Nationwide Excepted:**
Anyone eligible for immediate enlistment and/or
commissioning in the Washington Army and/or
Air National Guard.

CURRENT BARGAINING UNIT STATUS

☒ **Bargaining Unit**

☐ **Non-Bargaining Unit**

Appointment Factors:

☐ Officer ☒ **Enlisted** ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent** ☐ Indefinite*

*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.

Military Assignment & Grade Requirements	
CMF: 63 MOS: 44B, 44E Applicants need not be assigned to the position or possess the MOS to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain MOS within 1 year of appointment action.	Military Grade Available: E9 and below Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)
Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized <input type="checkbox"/> PCS expenses are authorized <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
Minimum Requirements for Consideration	
General Experience: Experience, education, or training which demonstrates the candidate's knowledge of surface preparation; (removal of rust, dirt, paint, etc); coating methods (brushing, rolling and spraying), and coating materials (paints, varnishes, shellacs, etc.). Must have the ability to use tools and equipment associated with the painting trade and to read and interpret directions.	
Specialized Experience: Must have 15 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: Must have or be able to acquire a Confidential security clearance. All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a valid Washington state drivers license.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Skill in repairing a variety of wood, metal, glass and other surfaces.	
Element II – Ability to interpret specifications, publications, technical manuals to perform a variety of duties in the painting trade.	
Element III – Knowledge of coating methods, techniques, devices and materials.	
Element IV – Skill in the use of tools and equipment such as scrapers, wire brushes, putty knives, sandpaper, paint brushes, rollers and spray guns.	
Element V – Knowledge in mixing and thinning paints, varnishes, lacquer and rust preventing materials.	
Element VI – Skill in applying coating materials to surfaces.	
Element VII – Knowledge of and skill in the cleaning and maintenance of tools and equipment.	
Employment Conditions	
1. Technicians are paid through direct deposit/electronic funds transfer. 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government. 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u> 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician. 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)	
Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.	

SUMMARY OF DUTIES

This position is located in the Joint Forces Headquarters-State, Logistics Directorate (J-4), Surface Maintenance Facility. Prepares surfaces (i.e., metal, wood and glass) by removing rust, paint, and loose particles. Prepares coating materials by tinting, toning, etching, blending, and mixing in various additives (i.e., retardants, hardeners, drying agents, and other additives). Applies prime, intermediate and final coats of semi-gloss, gloss and other paint, lacquer, enamel, varnish and shellac. Reads and interprets directions that relate to mixture, use, and application of various kinds of coating materials, solvents, and precoating agents. Applies Chemical Agent Reactive Coating (CARC) materials in accordance with specifications and dimensions. Cleans and maintains painting equipment. Performs other duties as assigned.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- One of the following: (a) OF 612 "Application for Federal Employment" (b) Personal Resume, with original signature or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification" (this form is voluntary)
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: www.washingtonguard.com/HRO.htm

NOTE: Each applicant is responsible for insuring their applications arrive at the Human Resources Office at Camp Murray No Later Than 4:30pm on the closing date, unless submitting forms to the Remote Designee at 141 ARW which will be No Later Than 3:30pm.

Submit forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-8363
DSN 323-8363